#### FY 2021 Performance-Based Bonus Scorecard

### TARLAC STATE UNIVERSITY

### **ELIGIBLE**

Eligible
personnel of
TSU are
entitled to
55.25% of
monthly basic
salary



## PERFORMANCE RESULTS

Achieved 92.86% (13 out of 14) of the Congressapproved performance targets for FY 2021; failure to meet the target for 1 indicator is due to uncontrollable factors



# PROCESS RESULTS

Achieved ISO certification or its equivalent certification for all frontline services



## FINANCIAL RESULTS

Achieved an average of 50.36% Disbursements and Earmarked Income BUR\*



#### CITIZEN/CLIENT SATISFACTION RESULTS

Achieved a 9.66
satisfaction
rating, with 100%
resolution of
#8888 and no
CCB complaints
were received

17
TOTAL SCORE

4

**SCORE** 

5

SCORE

3

**SCORE** 

5

**SCORE** 

85
TOTAL POINTS

20

**POINTS** 

25

POINTS

15

**POINTS** 

25

**POINTS** 

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

### **Compliant in 9 out of 11 Agency Accountability Requirements**

Transparency Seal

COMPLIANT

PhilGEPS Posting

COMPLIANT

Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

**COMPLIANT** 

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)\*\*

> NON-COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects\*\*

> NON-COMPLIANT

<sup>\*\*</sup>The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











<sup>\*</sup>The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.